



UGC-ASC News is the half-yearly publication of the Academic Staff College, University of Kerala Thiruvananthapuram. This publication is meant for maintaining a constant dialogue between the ASC on the one hand and the University Departments, Affiliated Colleges and Alumni of the ASC on the other. Through this Newsletter we hope to establish meaningful contacts with a wider audience interested in the cause of higher education in this country. We submit the ASC News to the academic community and welcome their valuable suggestions about its form and content.

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11. **The Director**,
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(Member – Govt. nominee)
12. **Prof. (Dr.) S. V. Sudheer**
Director, Academic Staff College, University of
Kerala (Member Secretary)
13. **The Registrar**
University of Kerala (Special Invitee)
14. **The Finance Officer**
University of Kerala (Special Invitee)

From The Editor's Desk

Greetings from Academic Staff College !



Once again, it is our pleasure and privilege to express our deepest sense of gratitude to all. We are really overwhelmed by the munificent association and the marvellous collaboration of the participants. This Academic Staff College continues to blaze new trails in education by efficaciously conducting its rich and diverse programmes ensuring meaningful contribution to the higher education portfolio.

India has traversed several milestones in education right from the Gurukulam tradition of ancient times to becoming a major hub of higher education in contemporary times. In the present era of momentous global changes and developments, the issue of quality in higher education assumes paramount importance. The higher education sector in India needs to be driven by a pragmatic approach, especially in dealing with the aspect of quality and excellence. For genuine knowledge dissemination, emphasis should be laid on the quality of teachers as well as on research. Needless to say, the quality of education is largely determined by the quality of teachers. Hence, there is a need to think out of box and there is no denying of the fact that the teachers should undergo professional training for skill enhancement.

In the arena of knowledge society, teacher training accoutrements have to be designed with meticulous attention and diligent focus. The professional training courses need to be aligned with the trends and the needs of the hour. It is heartening to note that this Academic Staff College, with its largest number of training programmes at the national level, has grown by leaps and bounds to become a venerable citadel of academic excellence. We proudly continue to accomplish the noblest mission of equipping teachers with competence, confidence and human values so that they can help their students to face the new challenges and realise the new promises. We help the teachers to unveil the secrets of success in their collaborative march with their students to greener pastures.

Hearty thanks to all.

*Dr. S. V. Sudheer
Professor Director*

**131st ORIENTATION PROGRAMME (IT-ORIENTED)
[From 23.04.2013 To 20.05.2013]**

COURSE REPORTS

The 131st Orientation Programme, conducted by the Academic Staff College, University of Kerala, commenced on 23rd April, 2013. The programme was inaugurated by Dr. A.V. George, Registrar, Sree Chitra Thirunal Institute of Medical Science & Technology. The inaugural function was presided over by Dr. S. V. Sudheer, Director, Academic Staff College. In his spell binding presidential address, Dr. S. V. Sudheer drew the attention of the participants to the University of Kerala motto, “Karmani Vyagyate Prajna” meaning “knowledge realizing itself is action”. He stated that knowledge becomes meaningful only when it is translated into action. Further, he called upon the teachers to harness all their reserves of knowledge to galvanize the society into positive action. He also briefed the participants on the salient features of the Orientation Programme.

The ice breaking session was effectively executed by Dr. Sonny Jose. Dr. Manoj E, Dept. of Chemistry, Sree Krishna College, Guruvayur and Dr. Soney Bhageeradhan, Dept. of English, The Cochin College, were chosen as the Convenor and the Co-convenor respectively.

The following topics were discussed in the programme; **Topic 1: Stress Management**, A talk on the concept of stress, its ubiquity and how to avoid stress, *Resource Person:* Dr. Dev Das Menon. **Topic 2: Disaster Management**, An informative discussion on the steps to be taken in the event of various kinds of disasters like earthquakes, cyclones, tsunamis etc., *Resource Person:* Dr. K. G. Thara. **Topic 3: Research Methodology**, An instructive session on research methodology, *Resource Person:* Dr. Simon Thattil. **Topic 4: Value Based Education**, The talk sensitized the participants to the fact that education must encompass not only information but also attitudes and values, *Resource Person:* Dr. Dinakarlal Thavamony. **Topic 5: Micro-Teaching – An Introduction**, An introductory lecture on microteaching, *Resource Person:* Dr. Rosamma Philip. **Topic 6: Higher Education Policy**, The talk laid emphasis on the imperatives of strengthening the education base in India, *Resource Person:* Dr. E. James R. Daniel. **Topic 7: Constitutional Dynamics**, A discourse on Constitutional dynamics in the human rights zone, *Resource Person:* Dr. Manoj Krishna. **Topic 8: Introduction to M. S. Office- Word,**

Excel, PowerPoint, A guided tour of M.S. Word, M.S. Excel & M.S. Power Point, *Resource Person:* Mr. Shibu Albert. **Topic 9: Counselling & Personality Development**, A lecture on the ways to attain happiness through creative action and change, *Resource Person:* Rev. Fr. Joye James. **Topic 10: Mysteries of the Universe**, A reflective session on the unsolved mysteries of the universe, *Resource Person:* Dr. Prince P. R. **Topic 11: Micro Teaching- Video Recording** (7-05-2013), **Topic 12: Emotional Dimension in Teaching**, An insightful session showing how the aspect of emotion affects the process of teaching-learning, *Resource Person:* Dr. G. Porgio. **Topic 13: Health & Wellness**, Practice session on Aerobics, *Resource Person:* Dr. Usha S. Nair. **Topic 14: Time Management and Skill Development**, A highly informative talk on the inter-relation between time management and skill development, *Resource Person:* Dr. S. V. Sudheer, Director, UGC-Academic Staff College, University of Kerala. **Topic 15: Information Literacy and Academic Research**, *Resource Person:* Dr. K. P. Vijayakumar. **Topic 16 : Micro Teaching – Video Analysis**, The participants were introduced to the strengths and weaknesses of their teaching practices, *Resource Person:* Dr. Rosamma Philip (Expert Evaluator), **Topic 17: “We are /become What We Think”** The session elaborated on the nexus between thoughts, words, actions, values and destiny, *Resource Person:* Rev. Fr. Kurian George. **Topic 18: Biodiversity - A talk on biodiversity**, *Resource Person:* Dr. Biju Kumar. **Topic 19: SPSS Computer Programme**, *Resource Person:* Dr. Kalyanaraman. **Topic 20: Power Point Presentations of Project Work** by the Participants (15-05-2013, 16-05-2013) Evaluation by subject experts, **Topic 21: Web Designing**, *Resource Person:* Mr. S. Manoharan Nair.

The participants went on a field visit to Thenmala on 10-05-2013. The foot hills of the Western Ghats, resplendent with scenic beauty, enabled the participants to experience nature at her best. A Group Discussion and an Interactive Discussion were included in the Programme.

An evaluation of the Orientation Programme was conducted through feedback questionnaires and interactive discussions. The participants observed in unison that the programme had broadened their skills and knowledge. They remarked that the various sessions of the programme had contributed meaningfully for improving their teaching acumen. Moreover, the programme, as stated by them, helped in enhancing their personal charisma.

However, some participants pointed out that the facilities of accommodation needed improvement.

They conveyed a warm vote of thanks to the Director, Dr. S. V. Sudheer not only for the superb execution of the programme but also for solicitously sparing his invaluable time to address the concerns of each and every participant, above and beyond the call of duty.

**XVIII REFRESHER COURSE IN LIBRARY &
INFORMATION SCIENCE
[From 07-05-2013 to 27-05-2013]**

The XVIII Refresher Course in Library and Information Science was conducted by the Academic Staff College from 7-05-2013 to 27-05-2013. Dr. S. V. Sudheer, Director, ASC, inaugurated the course and asserted the crucial role played by librarians in collecting, organizing and presenting information. He waxed eloquent about the future challenges of the information age the discipline of Library and Information Science would have to respond to and added that the Course was geared towards grooming information professionals for future.

The Co-ordinator for the Course was Dr. K. P. Vijayakumar. Mr. Anilkumar R., Librarian, Grade IV, Central Library, Govt. Medical College, Trivandrum, and Ms. Saraswathy L., Deputy Librarian in charge, Kerala University Library, Palayam, Trivandrum, were chosen as the Convenor and the Co-convenor of the course respectively.

The following topics were discussed in the course:
Topic 1: Academic Writing Skills, Resource Person: Dr. G. Devarajan. **Topic 2: Internet Based Information Services**, Resource Person: Mr. V. Sriram, **Topic 3: Evaluation of Websites**, Resource Person: Dr. M. Bavakutty, **Topic 4: Intellectual Property Rights**, Resource Person: Dr. Ajit Prabhu V. **Topic 5: Web Scale Discovery Services**, Resource Person: Mr. N. Narayanan Kutty. **Topic 6: Off-campus Access**, Resource Person: Mr. N. Narayanan Kutty. **Topic 7: Resources Description**, Resource Person: Mr. M. Varghese. **Topic 8: Electronic Scholarly Communication**, Resource Person: Ms. Nishy P. **Topic 9: Tools and Techniques for Research Output Evaluation**, Resource Person: Dr. A. Gopikuttan. **Topic 10: Health & Well being**, Resource Person: Dr. Usha S. Nair. **Topic 11: Informetrics**, Resource Person: Dr. S. Humayoon Kabeer. **Topic 12: Metadata Standards: Trends and Issues**, Resource Person: Dr. N. S. Harinarayana, **Topic 13: Data Collection for Bibliometric Studies**, Resource Person: Dr. N. S. Harinarayana, **Topic 14: Approaches to Knowledge Organization**, Resource Person: Dr. N. S. Harinarayana, **Topic 15: Best Practices in Library and Information Centres**, Resource Person:

Dr. Chandrasekhara. **Topic 16: Quality Management in Library and Information Centres**, Resource Person: Dr. Chandrashekara. **Topic 17: Open Access Initiatives**, Resource Person: Mr. K. P. Sadasivan. **Topic 18: Application of Cloud Computing**, Resource Person: Dr. Dinesan Koovakkai. **Topic 19: New Gen Libraries: Issues and Challenges & Information Audit**, Resource Person: Dr. T. D. Kemparaju. **Topic 20: Use of Google Apps in Libraries & Using Calibre for E-book Management**, Resource Person: Dr. V. Gopakumar. **Topic 21: Stress Management & Interpersonal Relations**, Resource Person: Dr. Ally Sornam. **Topic 22: Management of E-resources in Libraries & Discovery tools & Rejuvenating and Enhancing the Image of Library & Demonstration of ERMI and Searching Commercial and Open Access Databases**, Resource Person: Dr. I. R. N. Goudar. **Topic 23: Online Survey Research Tools**, Resource Person: Dr. Mini Devi B., **Topic 24: Web Designing**, Resource Person: Mr. Manoharan Nair. **Sessions 30, 31 & 32 PowerPoint Presentations of Projects** by the Participants, Evaluation and Feedback by Subject Expert, Resource Person: Prof. C. A. Augustine.

The feedback given by the participants was a testimony to the success of the course. They reported that the sessions were informative and relevant and that the topics discussed would help them to meet the future needs of the discipline. They expressed their sentiments of adoration for Dr. S. V. Sudheer, Director, ASC, for exemplifying the qualities of brilliance, dedication, honesty, love, compassion and sincerity.

**XV REFRESHER COURSE IN HUMAN RIGHTS
[From 28-05-2013 to 17-06-2013]**

The UGC sponsored 15th Refresher Course in Human Rights was held from 28th May to 17th June, 2013. Dr. S.V. Sudheer, Director, Academic Staff College, introduced the course to the participants. In his speech, he highlighted Article 1 of the Universal Declaration of Human Rights which states, "All human beings are born free and equal in dignity and rights" and called upon the participants to do the best of what they can to make the society aware of human rights which are universal and inalienable. The course was formally inaugurated by Dr. N. K. Jayakumar, Former Vice-Chancellor, National University of Advanced Legal Studies, Kalamasserry. The Co-ordinator for the course was Dr. Sunny.

The ice-breaking session of the course was handled by Dr. Sunny, the course Co-ordinator. Ms. Parvathy Menon, Asst. Professor, Dept. of History,

All Saints' College, Trivandrum, and Mr. Aby Thomas, Asst. Professor in Economics, Marthoma College, Thiruvalla, were selected as the Convenor and the Co-convenor of the course respectively.

The following were the themes covered in the course: **Topic 1: Human Rights**, Resource Person: Dr. James Vadakkumcherry. **Topic 2: Multiculturalism and Human Rights**, Resource Person: Dr. G. Gopakumar. **Topic 3: Right to Information: A Human Rights Approach**, Resource Person: Dr. K. B. Kempe Gowda, **Topic 4: Rights of Tribal Population**, Resource Person: Dr. C. R. Rajagopalan. **Topic 5: Intellectual Property Rights**, Resource Person: Dr. Bismi Gopalakrishnan, **Topic 6: National Human Rights Institution**, Resource Person: Mr. Saji Thomas, **Topic 7: The Indian Constitution and Human Rights Protection**, Resource Person: Dr. N. R. Madhava Menon, **Topic 8: Policing and Human Rights**, Resource Person: Mr. A. Hemachandran IPS, ADGP. **Topic 9: Ecology and Human Rights**, Resource Person: Dr. Shaj Varkey. **Topic 10: Health & Wellness**, Resource Person: Dr. Sai Ram Bhatt. **Topic 12: Art of Motivation**, Resource Person: Dr. Venugopal S. Reddiar. **Topic 13: International Environmental Law and Policy**, Resource Person: Mr. S. Faizi, **Topic 14: Human Rights and Media**, Resource Person: Dr. Gouridasan Nair & Dr. B. R. P. Bhaskar. **Topic 15: Tribal Rights**, Resource Person: Ms. P. E. Usha. **Topic 16: Science, Technology and Human Rights**, Resource Person: Dr. David Ambrose. **Topic 17: Positive Thinking and Creativity**, Resource Person: Dr. V. M. Santhosh. **Topic 18: Democracy and Development**, Resource Person: Mr. K. Ramachandran. Sessions 19, 20, 21: Project Presentations by the Participants Evaluation by Subject Experts, Resource Persons: Dr. Resia Beegam, Dr. P. P. Ajayakumar, Prof. Shrajudeen.

The participants went on an enjoyable and memorable visit to Varkala on 12-06-2013. They visited Papanasam beach and Sivagiri which tranquilized their minds. The feedback taken from the participants bore testimony to the fact that the course was highly successful. Special mention was made of the whole hearted dedication, responsibility and timely interference of Dr. S. V. Sudheer, which ensured the smooth conduct of the course. They also appreciated the extremely co-operative attitude of the staff of ASC.

132nd ORIENTATION PROGRAMME (IT-ORIENTED)

[From 6-06-2013 to 03-07-2013]

The Academic Staff College, University of Kerala, conducted its 132nd Orientation Programme

from 6th June, 2013 to 3rd July, 2013. The programme was attended by fifty participants from different colleges spread across Kerala. Dr. S.V. Sudheer, Director, Academic Staff College, quintessentially began his speech with the Sanskrit verse, "Asato ma sadgamaya/Tamasoma jyotirgamaya" and stressed the sublime role played by knowledge in leading one from ignorance to truth and from darkness to light. He further emphasized that teachers, as disseminators of knowledge, played a crucial role in kindling the lamp of wisdom in their students' hearts. He also added that one's altitude would change with a positive change in one's attitude.

The ice-breaking session was conducted by Dr. Sonny Jose, Faculty Member, Loyola College of Social Sciences, Trivandrum. Dr. Subhash S.K., Asst. Professor, Dept. of Microbiology, S. N. College for Women, Kollam and Ms. Ann Susa Thomas, Asst. Professor, Dept. of Mathematics, St. Thomas College, Kozhencherry, were chosen as the Convenor and the Co-convenor of the programme respectively.

The following themes were discussed in the programme; **Topic 1: Disaster Management:** A talk on how to be good respondents during calamities, fire accidents etc., Resource Person: Dr. K. G. Thara. **Topic 2: Interactive Discussion:** A discussion on how important it is for teachers to interact well with students, Resource Person: Dr. S. V. Sudheer. **Topic 3: Memory and Life Skills:** A class on how to increase memory power and how to improve life skills for self-empowerment. Resource Person : Dr. Venugopal S. Reddiar. **Topic 4: Introduction to Computers,** A lecture on the basics of Computer Theory **Topic 5: Practical Classes on MS Office-Word, Excel and Power Point,** 10-15 June 2013, Resource Person : Mr. Shibu Albert, **Topic 6: Micro Teaching: An Introduction:** An informative class on micro teaching and the objectives of teaching skills, Resource Person: Dr. Rosamma Philip. **Topic 7: Research Methodology,** Resource Person: Dr. Simon Thattil. **Topic 8: Value-based Education:** An insightful lecture on the importance of integrating moral values with education, Resource Person: Dr. Dinakarlal Thavamony. **Topic 9: Personality Development:** An informative talk on how to improve one's personality, Resource Person: Dr. Dev Das Menon. **Topic 10: Classroom Management:** A discussion on the different strategies to be adopted to make a class interesting, Resource Person: Dr. James R. Daniel. **Topic 11: Micro teaching-Video Recording** (20-06-2013), **Topic 12: Counselling and Awareness:** An interesting talk on how to create a good self

image, *Resource Person*: Rev. Fr. Joye James, **Topic 13: Life-style Diseases**: A detailed lecture on life style diseases and on the importance of relying on natural foods, *Resource Person*: Dr. Sivasankaran. **Topic 14: How to Make Teaching more Effective in the 21st Century**: An informative talk on different ways of innovative teaching, *Resource Person*: Prof. Thomas Oommen. **Topic 15: Micro Teaching-Video Analysis**, *Resource Person*: Dr. Rosamma Philip (Expert Evaluator). **Topic 16: Soft-skills**: A talk on how important it is for teachers to be adept in soft skills, *Resource Person*: Dr. M. Rangarajan and Dr. Mary Matilda. **Topic 17: A-Q Factor for Research**, *Resource Person*: Dr. K. G. Gopchandran. **Topic 18: Funding Agencies**, *Resource Person*: Dr. G. Gopakumar. **Topic 19 : Stress Management**: A lecture on how to manage stress effectively by following some simple ways, *Resource Person*: Dr. Dev Das Menon, **Topic 20: Web Designing**, *Resource Person*: Mr. S. Manoharan Nair. **Topic 21: FLAIR**- A session on the significance of FLAIR in the field of higher education, *Resource Person* : Dr. K. P. Jai Kiran. **Topic 22: Project Presentations**, *Resource Person*: Evaluation and Feed back.

On 26th June 2013, the participants went on a field trip to Pothencode Santhigiri Ashram, Museum, Vellanikkalpara and the Kerala Legislative Assembly. The journey proved to be an enjoyable and rejuvenating experience for them. The participants were instructed to evaluate the programme. An overwhelming majority agreed that the orientation Programme covered the topics they wanted to know about. They were satisfied that their concerns and questions were effectively addressed by the resource persons. Special mention was made about the exposure they got to soft skills. A highlight of the 132nd Orientation Programme was that the participants arranged a cultural show which included mimicry, an instantaneous skit, Nadan pattu, recitation and a CD release.

XXIX REFRESHER COURSE IN COMMERCE & MANAGEMENT

[From 19-06-2013 to 09-07-2013]

The 29th Refresher Course in Commerce and Management commenced on 19th June, 2013. Dr. S. V. Sudheer, Director, Academic Staff College, inaugurated the course. In his speech, he observed that the activities and the efforts of ASC are oriented towards enhancing the academic standards of teaching fraternity so as to make their contributions more meaningful, productive and result oriented. The course Co-ordinator was Dr. Simon Thattil.

Mr. S. V. Rajkumar, C. Achutha Menon, Government College, Thrissur and Ms. Manjula K.G, V.T.M.N.S.S. College, Dhanuvachapuram were selected as the Convenor and the Co-convenor respectively.

The course comprised the following sessions: **Topic 1: Retailing**, *Resource Person*: Dr. K. S. Chandrasekhar, **Topic 2: Stress Management**, *Resource Person*: Dr. Dev Das Menon, **Topic 3: Recent Amendments in Service Tax**, *Resource Person*: Mr. B. V. Subramaniyan, **Topic 4: Ambush Marketing**, *Resource Person*: Dr. Johny Johnson, **Topic 5: PPP of Infrastructure**, *Resource Person*: Dr. Jayasankar Prasad, **Topic 6: Health & Wellness**, *Resource Person*: Dr. Usha S. Nair, **Topic 7: Managerial Excellence**, *Resource Person*: Dr. C. V. Jayamani, **Topic 8: Limited Liability Partnership**, *Resource Person*: Mr. Harikrishnan, **Topic 9: Research and Reading**, *Resource Person*: Dr. Aiyadwai, **Topic 10: Cost Accounting**, *Resource Person*: Dr. Ganesan, **Topic 11: Research Reporting**, *Resource Person*: Dr. K. Sasikumar, **Topic 12: Quality of Work Life**, *Resource Person*: Dr. Krishnakumar, **Topic 13: Customer Relationship Management**, *Resource Person*: Dr. A. Patrick, **Topic 14: Market Efficiency**, *Resource Person*: Dr. Mallikarjunappa, **Topic 15: Indian Companies Act**, *Resource Person*: Dr. Baiju Ramachandran, **Topic 16: Tax**, *Resource Person*: Dr. Ramalingam, **Topic 17: Risk Disclosures and Management Challenges**, *Resource Person*: Dr. Asokan, **Topic 18: Islamic Banking Concept**, *Resource Person*: Dr. Sulaiman, **Topic 19: Statistical Techniques for Research in Capital Market**, *Resource Person*: Dr. Punithavathy Pandian. **Topic 20: Emotional Intelligence**, *Resource Person*: Dr. Santhosh P. Thampi. **Topic 21: Financial Derivatives**, *Resource Person*: Dr. K.S. Kevin. **Topic 22: Research in Business Studies**, *Resource Person*: Dr. Simon Thattil.

The participants conducted a group discussion on Industry-Institution Interaction. The discussion was led by Dr. Simon Thattil. Adding excitement to the whole programme, the participants went on a one day tour to Kovalam beach, Vizhinjam harbour and Veli beach. There was an industrial visit to Technopark, Trivandrum, under the auspices of Indian Chamber of Commerce and Industry.

The feedback taken from the participants was highly positive. They acknowledged that all the topics discussed in the course were effective in enriching their skills. They thanked Dr. S. V. Sudheer, Director, ASC, for evincing utmost care in the selection of topics. Besides, they pointed out, with gratitude, how their interactions with the Director touched and refreshed their minds meaningfully. However, the participants suggested that there could

have been more sessions on talks by persons from industries.

133rd ORIENTATION PROGRAMME (IT-ORIENTED) [From 21-06-2013 to 18-07-2013]

The 133rd Orientation Programme was held from 21st June 2013 to 18th July 2013. In the inaugural address, the Honourable Director of Academic Staff College, Dr. S.V. Sudheer observed that the objectives and the activities of the Orientation Programme were inextricably linked to the key goals of ASC namely the facilitation of student enrichment by helping teachers attain excellence in teaching. He informed the participants about the facilities available and highlighted the achievements of ASC at the national level. Dr. Dinakarlal Thavamony was in charge of the ice breaking session. Dr. Nazeeb S., Associate Professor, IDE, University of Kerala, and Ms. Reny Skaria, Asst. Professor, Dept. of English, Mar Ivanios College, Trivandrum, were selected as the convener and the co-convener respectively.

The following topics were discussed in the programme: **Topic 1: Adolescence and its Tantrums:** A talk on the tantrums thrown by adolescent boys and girls and on how to refine their attitudes, *Resource Person:* Dr. Dev Das Menon. **Topic 2: Research Methodology:** A lecture on how to write a research paper, *Resource Person:* Dr. Gopchandran. **Topic 3: Disaster Management:** An informative session on the measures to be taken in the event of unforeseen calamities and mishap, *Resource Person:* Dr. K.G. Thara. **Topic 4: Self-awareness:** A thought provoking discourse on how to know oneself, *Resource Person:* Rev.Fr. Joye James. **Topic 5: Teaching-skill Analysis:** An introduction to the methods by which teaching skills can be improved, *Resource Person:* Dr. Rosamma Philip. **Topic 6: Funding Agencies:** An informative talk on the various funding agencies and how to approach them, *Resource Person:* Dr. G. Gopakumar. **Topic 7: Research Methodology:** An enlightening talk on the different aspects of research methodology, *Resource Person:* Mr. Simon Thattil. **Topic 8: MS Office - Word, Excel and Power Point,** *Resource Person:* Mr. Shibu Albert. **Topic 9: Interactive Discussion:** A highly informative discussion on classroom management and the strategies to be adopted to deal effectively with students' disruptive behaviours, *Resource Person:* Dr. S.V. Sudheer, Director, ASC, **Topic 11: Information Literacy Skills:** A talk on the importance of developing information literacy skills, *Resource Person:* Dr. K.P. Vijayakumar. **Topic 12: Emotional Dimension in**

Teaching: An insightful lecture on the effective use of emotional dimension in teaching, *Resource Person:* Dr. Porgio. **Topic 13: Life-style Diseases:** A talk imparting awareness on how life styles can cause serious health concerns, *Resource Person:* Dr. Biju Kumar. **Topic 14: Health and Wellness:** A vibrant discussion on health and fitness this was followed by hands on training in aerobic exercises, *Resource Person:* Dr. Usha S. Nair. **Topic 15: Micro teaching-Video Analysis -** The participants were acquainted with the merits and demerits of their respective teaching styles, *Resource Person:* Dr. Rosamma Philip. **Topic 16: Web Designing:** A detailed description on web designing, *Resource Person:* Mr.S. Manoharan Nair. **Topic 17: Positive Thinking:** An effective lecture on how to develop positive thinking, *Resource Person:* Dr. V.M. Santhosh. **Topic 18: Communicative English:** An interesting talk on the nuances of English as a global language, *Resource Person:* Dr. Santhosh. **Sessions 19, 20, 21:** Power Point Presentations of Project work by the Participants Evaluation and feed back, *Resource Persons:* Dr. Annie Abraham, Dr. S. Resia Beegam and Dr. P. P. Ajayakumar.

The participants went on a one day trip to Varkala on 11-06-2013. Other than Sivagiri and the beach at Varkala, they visited the Kumaranasan Memorial at Thonnakkal. The trip fostered the sense of oneness which they had already begun to experience at ASC. A group discussion was conducted by the participants on various aspects related to teaching and academics.

Feedback was highly positive with all the participants indicating that the lectures delivered by the resource persons were lucid, comprehensive and engaging. They observed with gratitude that the personal charisma as well as the insightful talks delivered by Dr. S.V.Sudheer, Director, ASC, were compelling factors which motivated them. The suggestion for improvement which they gave was that a session on cultural programmes might be included in the programme. Overall, the Programme touched, inspired and motivated the participants.

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The participants went on a one day trip to Varkala on 11-06-2013. Other than Sivagiri and the beach at Varkala, they visited the Kumaranasan Memorial at Thonnakkal. The trip fostered the sense of oneness which they had already begun to experience at ASC. A group discussion was conducted by the participants on various aspects related to teaching and academics.

Feedback was highly positive with all the participants indicating that the lectures delivered by the resource persons were lucid, comprehensive and engaging. They observed with gratitude that the personal charisma as well as the insightful talks delivered by Dr. S.V.Sudheer, Director, ASC, were compelling factors which motivated them. The suggestion for improvement which they gave was that a session on cultural programmes might be included in the programme. Overall, the Programme touched, inspired and motivated the participants.

XXXVII REFRESHER COURSE IN ENGLISH

[From 11-07-2013 to 31-07-2013]

The 38th Refresher Course in English commenced on 11-07-2013. Dr. S. V. Sudheer, Director, ASC, inaugurated the proceedings. He motivated the participating teachers by quoting a Japanese adage which states, "Better than a thousand days of diligent study is one day with a great teacher". Speaking about how important it is for students to equip themselves with communicative skills, the Honourable Director called upon the participants to help their students master fluency over English language and to awaken in their students an everlasting zeal for creative expression.

The Course Co-ordinator Dr. P. P. Ajayakumar handled the ice breaking session. Dr. Suresh Kumar, Annamalai University, and Ms. Harilekshmi V. S., S.N. College, Kollam, were the convener and the co-convener of the course respectively.

The themes covered in the course were: **Topic 1: Teaching English Pronunciation,** *Resource Person:* Dr. C. A. Lal. **Topic 2: Communicative Language**

Teaching, Resource Person: Dr. Cherian John. **Topic 3: Stress Management**, Resource Person: Dr. Dev Das Menon. **Topic 4: Space as Critical Category**, Resource Person: Dr. D. E. Bennet. **Topic 5: History and Development of Art**, Resource Person: Dr. C. S. Jayaraman. **Topic 6: Multiculturalism**, Resource Person: Dr. Saji Mathew. **Topic 7: Techno-culture**, Resource Person: Prof. K. Gopalakrishnan. **Topic 8: Romantic Poetry and Cultural Materialism**, Resource Person: Dr. P. P. Raveendran. **Topic 9: Children's Literature: Growth and Development**, Resource Person: Prof. Khairunnisa. **Topic 10: Canadian Literature**, Resource Person: Dr. B. Hariharan. **Topic 11: Soft Skills**, Resource Person: Dr. Jayanthasree Balakrishnan. **Topic 12: Dalit Writings**, Resource Person: Dr. T. Marx. **Topic 13: Health and Wellness**, Resource Person: Dr. Usha S. Nair. **Topic 14: Eco-Criticism**, Resource Person: Dr. C. A. Lal. **Topic 15: Creative Writing**, Resource Person: Jaisri Misra. **Topic 16: Film Studies**, Resource Person: Dr. Shanmugha Das. **Topic 17: Theatre as a Medium**, Resource Person: Dr. P. N. Prakash. **Topic 18: India, Travel Writing and English Literature**, Resource Person: Dr. Vijayakumar. **Topic 19: Translation Studies**, Resource Person: Dr. K. M. Sherrief. **Topic 20: Testimonies and Canadian First Nation Writers**, Resource Person: Dr. S. Armstrong. **Topic 21: Hermeneutics, Myth and Literature**, Resource Person: Dr. Joseph Dorairaj. **Topic 22: Unexplored Areas of Malayalam Language and Literature**, Resource Person: Dr. Scaria Zacharia. **Topic 23: Use of Libraries and E-Resources**, Resource Person: Dr. A. K. Ravikrishnan. **Session 24: Project Presentations by the Participants and Evaluation by Subject Expert**, Resource Person: Dr. B. S. Jamuna.

In the valedictory session, the participants gave their feedback which indicated that their days at ASC were enjoyable and engaging. The trainers, as conveyed by them, were excellent and the sessions were varied, thought provoking and interesting. Special mention was made about the session on creative writing by Jaisri Misra. The participants also came out with suggestions for improvement. These include: 1) there could have been more exposure to Film Studies (2) a Group Discussion could have been included.

The participants conveyed their admiration for the Director of ASC, Dr. S. V. Sudheer for straining every sinew untiringly for the progress of the teaching fraternity. Dr. S. V. Sudheer, according to them, is a person to whom, quite naturally, others would turn for guidance and inspiration.

XVIII REFRESHER COURSE IN LIFE SCIENCES

[From 19-07-2013 to 08-08-2013]

The Academic Staff College, University of Kerala, conducted the 18th Refresher Course in Life Sciences from 19th July 2013 to 8th August 2013. Dr. S.V. Sudheer, Director, Academic Staff College, inaugurated the course. He spoke at length about the importance of Life Sciences, especially areas like genetics, bio-engineering and mind-neuroscience. He encouraged the participants to update their knowledge through all the available resources so that they can lead their students through the portals of an improved standard of life.

The course was Co-ordinated by Dr. P.M. Radhamony. The ice-breaking session was conducted by Dr. S. V. Sudheer and Dr. Ashalatha S. Nair. Dr. Sekharan, Asst. Prof. S. N. College, Kollam, and Dr. Latha P. Cherian, Asst. Prof., Mar Thoma College, Thiruvalla, were chosen as the convener and the co-convener respectively.

The following themes were covered in the course: **Topic 1: Inaugural Lecture**, Resource Person: Dr. P. G. Latha. **Topic 2: Molecular Aspects of Angiogenesis**, Resource Person: Dr. P.R. Sudhakaran. **Topic 3: Modern Trends in Brackish Water Fin-Fish Culture**, Resource Person: Dr. Krishna Sukumaran. **Topic 4: Biodiversity**, Resource Person: Dr. Oommen V. Oommen. **Topic 5: Harmful Microalgae and Seafood Poisoning**, Resource Person: Dr. K. Padmakumar. **Topic 6: Bio remediation**, Resource Person: Dr. V.R. Prakasam. **Topic 7: Epigenetics**, Resource Person: Mr. K. Rajeev. **Topic 8: Protein Interaction Techniques**, Resource Person: Dr. A. Jayakumaran Nair. **Topic 9: Sustainable Management of Pests**, Resource Person: Dr. C.A. Jayaprakash. **Topic 10: Remote Sensing**, Resource Person: Dr. A. S. K. Nair. **Topic 11: Conservation Challenges of Endangered Fauna of Kerala**, Resource Person: Dr. G. Prasad. **Topic 12: Biodegradation and its Applications**, Resource Person: Dr. Jayachandran K. **Topic 13: Personalised Medicine**, Resource Person: Dr. B. R. Reghunath. **Topic 14: Mangrove Ecology**, Resource Person: Dr. S. Bijoy Nandan. **Topic 15: Health and Wellness**, Resource Person: Dr. Usha S. Nair. **Topic 16: Viral Diseases**, Resource Person: Dr. Rajendran. **Topic 17: Modern Tools in Biodiversity Conservation**, Resource Person: Dr. A. Biju Kumar. **Topic 18: Cancer Biology**, Resource Person: Dr. T. R. Santhosh Kumar. **Topic 19: Molecular Marker Technique**, Resource Person: Dr. K. K. Sabu. **Topic 20: Importance of Next Generation Sequencing**, Resource Person: Dr. Sathish Mundayoor. **Topic 21: Stem Cell Culture Technology**, Resource Person: Dr. Sunny Luke. **Topic 22: RNA**,

Resource Person: Dr. Paul V. Karamthanam. **Topic 23: Basic Nanotechnology**, *Resource Person:* Dr. Annie Abraham. **Topic 24: Perspective and Methodology of Plant Science**, *Resource Person:* Dr. Ashalatha S. Nair. **Topic 25: Fundamentals of Nomenclature**, *Resource Person:* Dr. Mathew Dan, **Topic 26: Neuronal Calcium Signalling Health Disease**, *Resource Person:* Dr. R. V. Omkumar. **Topic 27: Inter Personal Relationship**, *Resource Person:* Dr. Justin Padamadan. **Topic 28: Interpersonal Relationship**, *Resource Person:* Dr. Mathew Oommen. **Topic 29: Effects of Arsenic in Drinking Water**, *Resource Person:* Dr. Ashok K. Giri. **Sessions 30, 31, 32: Project Presentations and Evaluation**, *Resource Persons:* Dr. Radhamony, Dr. Indira, Dr. Sunny Francis, Dr. Ganga Prasad.

The participants planted a medicinal seedling in front of the Academic Staff College. They went on a field trip to JNTBGRI, Palode, which gave them a rare opportunity to see and enjoy the innumerable plant species housed by our state.

The feedback on the course taken from the participants indicated that they had been very impressed by the way the course was executed. They specially appreciated the contents of the course and remarked that the resource persons were excellent in presenting the facts and the required solutions to the problems discussed.

They expressed their warm appreciation for Dr. S. V. Sudheer, Director, ASC, for being a brilliant facilitator and for encouraging and inspiring them with his crystallized intelligence. They acknowledged that it had been a privilege to have interacted with the Director of ASC. They gave their suggestion for improvement which was about the inclusion of more practical classes on the topics discussed.

XXIII REFRESHER COURSE IN MATHEMATICS [From 20-08-2013 to 09-09-2013]

The 23rd Refresher Course in Mathematics set off a wave of enriching academic activity on 20th August 2013. Dr. S. V. Sudheer, Director, ASC, inaugurated the course and in his address reminded the participants of the following words of William A. Foster, "Quality is never an accident, it is always the result of high intention, sincere effort, intelligent direction and skillful execution". He added that, as teachers, it was their responsibility to raise the standards of education by putting stress on quality improvement.

The Course Co-ordinator Dr. G. Suresh Singh organized the ice breaking session and briefed the participants on the details of the course. The convener and the co-convener of the course were

Ms. Pamy Sebastian, Asst. Professor, Dept. of Mathematics, Mary Matha College, Mananthavady, and Mr. Biju, Asst. Professor, Dept. of Mathematics, College of Engineering, Trivandrum, respectively.

The following were the topics discussed:

Topic 1: Semigroup Theory, *Resource Person:* Prof. A. R. Rajan. **Topic 2: Research Methodology**, *Resource Person:* Dr. C. Satheesh Kumar, **Topic 3: Mathematical Modelling**, *Resource Person:* Dr. Pradeep G. **Topic 4: Topological Graph Theory**, *Resource Person:* Dr. Kala. **Topic 5: Modern Technologies in the Teaching of Maths**, *Resource Person:* Dr. E. Krishnan. **Topic 6: Conformal Mapping**, *Resource Person:* Dr. V. Karunakaran, **Topic 7: Human Rights**, *Resource Person:* Dr. Bismi Gopalakrishnan. **Topic 8: Differential Geometry**, *Resource Person:* Dr. K. S. S. Moosath. **Topic 9: Hausdroff Space**, *Resource Person:* Dr. N. Sreedharan. **Topic 10: Fuzzy Topology**, *Resource Person:* Dr. Sunil C. Mathew. **Topic 11: Stress Management**, *Resource Person:* Dr. Dev Das Menon. **Topic 12: Health and Wellness**, *Resource Person:* Dr. Usha S. Nair. **Topic 13: Weak Topology**, *Resource Person:* Prof. S. Somasundaram. **Session 14: Project Presentation** by the Participants and Evaluation, *Resource Person:* Dr. C. Jayasri. The participants went on a field trip to VSSC and Veli beach which brought them closer and gave them a refreshing break from the academic sessions.

The feedback on the course taken from the participants testified to the fact that the care and the interest shown by the Director Dr. S. V. Sudheer made the participants feel at home throughout the course. They placed on record their gratitude for the Course Co-ordinator who had been very supportive. Moreover, as they were about to leave the portals of ASC, they expressed their happiness that they had become an empowered and enthused lot, thanks to the rich learning experience which they gained at ASC.

XXXV REFRESHER COURSE IN MALAYALAM [From 23-08-2013 to 12-09-2013]

The Academic Staff, College, University of Kerala, conducted the 35th Refresher Course in Malayalam from 23-08-2013 to 12-09-2013. The course was inaugurated by Sri. C. Rajendra Babu, Editor and Head, Malayalam Lexicon, University of Kerala. Dr. S. V. Sudheer, Director, UGC-ASC, presided over the function. In his interesting Presidential address, the Director of ASC, mentioned the attainment of classical status or "Shreshta Bhasha" status by Malayalam language

as a pointer to the greatness of the language and inspired the participants to promote the language, its tradition and its rich literature. The Course Co-ordinator was Dr. C. R. Prasad, Associate Prof. and Head, Dept. of Malayalam, University of Kerala. Fr. D. Jacob, St. Gregorios College, Kottarakkara, and Dr. Jayasree, Govt. College, Kottayam, were selected as the Convener and the Co-convener respectively.

The topics discussed in the course were: **Topic 1: Malayala Padanavum Puthiya Reethi Sasthraparamaya Sameepanavum**, Resource Person: Dr. Scaria Zacharia. **Topic 2: Indian Bhashadarshanathinu Oraamugham**, Resource Person: Dr. D. Benjamin, **Topic 3: Colonyee Ananthara Vadam**, Resource Person: Dr. P. Pavithran, **Topic 4: Thatvavum Sankethavum**, Resource Person: Mr. P. Sree Kumar. **Topic 5: Hasthalikhitha Vinjaneeyam**, Resource Person: Dr. N. Sam, **Topic 6: Malayalathile Bhakthi Sahityam**, Resource Person: Dr. N. Mukundan. **Topic 7: Dese Soundarya Bodham**, Resource Person: Dr. C. R. Rajagopalan. **Topic 8: Tharjama: Sidhanthavum Reethi-Sasthravum**, Resource Person: Dr. L. Sushama. **Topic 9: Malayala Bhashayile English Swadeenam**, Resource Person: Mr. Jayakrishnan, **Topic 10: Vayanayude Vyakaranam**, Resource Person: Joseph Skaria. **Topic 11: Folkloreum Bhasha Bhedangalum**, Resource Person: Dr. A. M. Sreedharan. **Topic 12: Nadeka Bhasha Padanam**, Resource Person: Dr. G. Padma Rao. **Topic 13: Adhunika Malayala Niroopanam**, Resource Person: Dr. Prasanna Rajan. **Topic 14: Keralathinte Thanathu Sahitya Roopangal**, Resource Person: Dr. N. Ajayakumar, **Topic 15: Haritha Bhasha Shastram**, Resource Person: Dr. T. Sreevalsan, **Topic 16: Cyber Sahithyam Malayalathil**, Resource Person: Ms. Sunitha T. V. **Topic 17: Kavitha: Oru Folklore Vayana**, Resource Person: Dr. B. Ravikumar. **Topic 18 : Linga Padaviyum Malayala Sahithyavum**, Resource Person: Dr. G. Ushakumari. **Topic 19: Sahitya Vimarshanam: Varthmanavum Bhaviyum**, Resource Person: Dr. P. Soman, **Topic 20: Health and Wellness**, Resource Person: Dr. Usha S. Nair. **Topic 21: Malayala Bhasha Sahitya Vidya**, Resource Person: Mr. Vidhunarayan, **Topic 22: Cinema: Samooham, Samskaram**, Resource Person: Dr. P. S. Radhakrishnan. **Topic 23: Sahitya Vimarshanthile Keraleeyatha**, Resource Person: Mr. E. P. Rajagopalan, **Topic 24: Sahitya Padanavum Samskara Padanavum**, Resource Person: Dr. Sunil P. Elayidom.

The course came to a successful culmination on 12-09-2013. Mr. Thomas Mathew, the famous Malayalam critic, delivered the valedictory address. The participants expressed their deep appreciation for the excellent conduct of the course which

enlightened and enthralled them. They acknowledged the dedication, the good co-operation and timely involvement of the Course Co-ordinator and the staff of ASC. Above all, they expressed their gratitude to Dr. S. V. Sudheer, the architect behind the programme.

SHORT-TERM COURSE IN DISASTER MANAGEMENT [From 23-09-2013 to 27-09-2013]

The Short Term Course in Disaster Management was held from 23-09-2013 to 27-09-2013. The course was formally inaugurated by Dr. S.V. Sudheer, Director, Academic Staff College. In his informative inaugural address, the Honourable Director of ASC, Dr. S.V. Sudheer stressed upon the need to increase knowledge of disaster management with the aim of reducing the vulnerability to disasters and improving disaster responsiveness. He added that the course was intended for people who require an understanding of the basic concepts of disaster management. Dr. A. Pradeep Kumar, Reader, Dept. of Geology, University of Kerala, officiated as the course co-ordinator. Mr. Manoj R., Associate Professor, Dept. of Physical Education, M. G. College, Trivandrum, and Dr. Ajitha R. S., Assistant Professor, Dept. of Computer Applications, N. S. S. College, Idukki, were selected as the Convener and the Co-convener respectively.

The following aspects of disaster management were discussed in the course: **Topic 1: Introduction to Disaster Communications: HAM-Operations**, Resource Person: Mr. Amalraj. **Topic 2: Disaster Medicine**, Resource Person: Dr. K.P.R. Kurup. **Topic 3 : Fire and Rescue Services in Disaster Management**, Resource Person: Mr. Prathap Kumar. **Topic 4: Statistics and Risk Analysis of Disasters**, Resource Person: Mr. Somasekharan Pillai. **Topic 5: Food Safety and Disasters**, Resource Person: Mr. Gopakumar G. **Topic 6: Geospatial Techniques in Disaster Management**, Resource Person: Dr. Shekhar L. Kuriakose. **Topic 7: Psychological Management in Disasters**, Resource Person: Dr. Gireesh. **Topic 8: Earth quakes**, Resource Person: Mr. Biju.P.N. **Topic 9: First Aid Techniques in Disasters**, Resource Person: Mr. Arun.

The participants gave their feedback on the course in the valedictory session. The suggestion for improvement which they gave was that along with theory classes, some practical sessions on disaster management might be included which would equip them better with the knowledge required to recover from disasters.

The successful culmination of the course, as expressed by them, owed much to the guidance and support of Dr. S.V. Sudheer, Director, ASC, and Dr. A. P. Pradeep Kumar, Course Co-ordinator.

UNIVERSITY GRANTS COMMISSION

GUIDELINES FOR ACADEMIC STAFF COLLEGE

Introduction

The National Policy on Education (NPE) 1986 in its programme of action makes a pointed reference to the crucial link between teacher motivation and the quality of education.

The NPE recognized the need for improving quality of teaching and proposed to provide opportunities for professional and career development so that teachers may fulfill their role and responsibility within the system of higher education. It was proposed to enhance their motivation skills and knowledge through systematic orientation in specific subjects, techniques and methodologies, and thereby inculcate in them the right kind of values that would in turn encourage them to take initiatives for innovative and creative work.

Objectives of the Academic Staff College

The objectives of the Academic Staff College (ASC) are to enable newly appointed Lecturers to:

- a. understand the significance of education in general, and higher education in particular, in the global and Indian contexts;
- b. understand the linkages between education and economic and socio-economic and cultural development, with particular reference to the Indian polity where democracy, secularism and social equity are the basic tenets of society;
- c. acquire and improve art of teaching at the college/university level to achieve goals of higher education;
- d. keep abreast of the latest developments in their specific subjects;
- e. understand the organization and management of a college/university and to perceive the role of teachers in the total system;
- f. utilize opportunities for development of personality, initiative and creativity; and
- g. promote computer literacy as well use of ICT in teaching and learning process.

Full-Time Courses

- i. The programmes organized by the ASC will be full time. Adequate arrangements will have to be made by the ASC to ensure that the residential character of the course is maintained throughout.
- ii. Participating lecturers will be deputed by the respective college/university department for the entire duration of the course.

- iii. The teachers selected for the programme are to be treated as on duty with full pay and allowances by the sponsoring university/college.
- iv. Participants may be drawn from the institutions falling within the State, and up to 25 per cent may be taken on an all-India basis to promote national integration. In case sufficient number is not available within the State the ASC may take participants from other States.
- vi. All courses will be organized through UGC-ASCs.
- vii. While organising refresher courses (RCs), care should be taken to ensure that the faculty of the department concerned is fully involved.
- viii. Punctuality, regularity, participation and purposefulness should be emphasized.
- x. Some centres of excellence/institutions specializing in certain fields of study may approach the UGC for conducting 3-week UGC-sponsored RCs. The Standing Committee may examine the relevance and decide to allocate such courses on merit. However, the funding in such cases will be through the University as per the norms contained in this Scheme.
- xi. E-Content and development of learning object material technology may be used for Orientation Programmes and Refresher Courses in the ASCs and add on e-courses may be introduced. The ASCs may have their own website.

Eligibility, Target Group and Duration

Lecturers working in universities and colleges that are included under Section 2(f) of the UGC Act, even though they may not yet be fit to be included under Section 12 (B), may be invited to participate in the Orientation Programmes and Refresher Courses. The teachers of colleges that do not yet come within the purview of Section 2(f), but have been affiliated to a university for at least two years, will be permitted to participate in the programmes/courses.

For the Orientation Programmes, newly appointed lecturers up to six years of continuous service and all those teachers who require orientation for getting a higher grade will be allowed. Attendance should be a condition for confirmation and the same course will be counted for promotion to a senior scale.

For the Refresher Courses, participation in the Orientation Programme is a prerequisite for admission. However, in exceptional cases a teacher may be allowed to complete a Refresher Course prior to completion of an Orientation Programme. **Also, there should be a minimum gap of one year between two courses, though it may be relaxed if an adequate number of participants is not available or it is essential for the teacher to fulfill eligibility conditions for career advancement.**

The Orientation Programme will be of four weeks duration, with minimum of 24 working days (excluding Sundays) and 144 contact hours (six hours a day). The refresher course will be of three weeks duration, with minimum of 18 working days (excluding Sundays) and 108 contact hours (six hours a day). If a participant fails to complete the

requisite contact hours in a programme, he may be permitted to make up for the backlog hours at own cost in another programme by the ASC concerned.

Part time/ Ad hoc/temporary/contract teachers who have been teaching for at least three academic sessions in an institution which has been affiliated to a University for at least two years may be permitted to participate in the Orientation Programme/ Refresher Course to enhance their skills.

Universities and colleges will allow interested teachers to attend UGC-ASC programmes based on their eligibility. Otherwise valid reasons will have to be intimated to the teacher concerned, as the courses organized for their teachers will ultimately benefit the university and college. Temporary arrangements in place of teachers deputed for such courses may be made by internal adjustment if required. However, it may not be possible for the Commission to provide any additional grant to pay either honorarium or salary of the substitute, if appointed.

Permission to Attend Refresher Courses during the Period of the Teacher's Fellowship

Teachers' fellowships as well as Refresher Courses/ Orientation Programmes are meant for professional development. A teacher interested in attending Refresher Courses (as per the requirements of career advancement) during the period of fellowship should not be denied the opportunity as it supplements his/her professional development. Therefore, the UGC has decided to permit the teacher fellows to attend a Refresher Course provided:

- i. He/she surrenders living expenses for the period he/she is attending the Refresher Course, and agrees to submit to the ASC an undertaking to this effect through the concerned research centre before joining the course.
- ii. The Refresher Course is attended in the subject that is relevant to his/her research.
- iii. No extension in the teacher fellowship is sought on these grounds.

Evaluation of Participants

When possible, experts, preferably external, may be asked to assess the participants on the basis of multiple-choice objective tests, and give grades to participants, taking also into account other evaluations already done.

The grading should be as follows:

- i. A: 75 per cent and above
- ii. B: 60 per cent to less than 75 per cent
- iii. C: 50 per cent to less than 60 per cent
- iv. F: Below 50 per cent

Those teacher participants who get Grade F are required to repeat the programme after a gap of one year without financial commitment to the UGC-ASC.

The certificate issued to the teacher participant will only be valid if supported by the Grade based on the evaluation made during the programme.





Dr. N. K. Jayakumar, Former Vice-Chancellor, NUALS, Kochi, inaugurating the Refresher Course in Human Rights, Dr. S. V. Sudheer Director of ASC (extreme left) and Dr. K. C. Sunny, Head of the Department of Law, University of Kerala present.



Dr. Jacob John Kattakayam, Former Director of ASC inaugurating the 132nd Orientation Programme Dr. S. V. Sudheer, Director, ASC present.



Dr. S. V. Sudheer, Dr. S. Sekaran and the participants of RC in Life Sciences planting the seedling in front of the ASC.



Director inaugurating the Onam celebration Refresher Course in Mathematics



The participants of Refresher Course in Malayalam celebrating Onam

**PROGRAMMES CONDUCTED
FROM DECEMBER 1987 TO MARCH 2013**

Sl. No.	Year	Number of Courses	Number of Participants
1	1987 - 1988	03	94
2	1988 - 1989	08	281
3	1989 - 1990	10	337
4	1990 - 1991	12	405
5	1991 - 1992	16	482
6	1992 - 1993	18	493
7	1993 - 1994	19	583
8	1994 - 1995	15	459
9	1995 - 1996	12	381
10	1996 - 1997	11	408
11	1997 - 1998	11	449
12	1998 - 1999	13	572
13	1999 - 2000	22	960
14	2000 - 2001	27	1104
15	2001 - 2002	28	1202
16	2002 - 2003	32	1294
17	2003 - 2004	33	1108
18	2004 - 2005	33	1296
19	2005 - 2006	36	1180
20	2006 - 2007	33	1002
21	2007 - 2008	36	1094
22	2008 - 2009	32	1104
23	2009 - 2010	34	1049
24	2010 - 2011	32	985
25	2011 - 2012	30	1093
26	2012 - 2013	27	1014

Total

583

20,429

Applications may reach this office 30 days prior to the commencement of each course
Application forms can be downloaded from the website: www.keralauniversity.ac.in/ugcasc

For Private circulation only

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